

# Ayer Shirley Regional Education Association, Inc.

## B.R.A.G Sheet

### **B**enefits

- **Unity:** Together we represent all licensed teachers, librarians, guidance counselors, school psychologists, occupational therapists, speech and language pathologists, and nurses in the district. We have strength in number and united we can support each other as we strive to give our students the schools they deserve, and our bargaining unit a professional work environment.
- **Our Contract:** The legally binding document that:
  1. Requires the school district to pay educators equitably.
  2. Offers due process rights that give you more job security than non-union employees.
  3. Provides funding to help you achieve a higher degree or training.
  4. Allows for accumulated sick days and other benefits.
  5. Specifies working conditions, as well as many evening obligations.
- **Liability Insurance:** Receive protection against lawsuits for actions at work.
- **Attorney Representation through MTA for only ASREA, Inc. dues-payers.**
- **Discounts** through MTA and the NEA for you and your family.
- **Professional Development:** Licensure and re-certification workshops, Summer Conference at UMass Amherst, and other training and professional development opportunities.

### **R**esources

- **Local President, Executive Board, and Building Reps:** ASREA, Inc. has a President, Vice-President, Treasurer/Secretary, and building representatives who are there to help you with workplace questions, advocacy, and representation. Executive Board works closely with MTA Union Representative, Ben Roy.
- **Training and Professional Development Opportunities:** All members have access to the MTA's Training and Professional Learning Division conferences, institutes, and workshops.
- **State Representation:** Members are represented on state and national levels by the MTA & NEA in the legislature to strengthen public education.
- **ASREA, Inc. website:** Important association information, including our Contract, E-Board Minutes, and more ([asrea.weebly.com](http://asrea.weebly.com)).

### **A**chievements of our Local

- Monthly meeting between EBoard officers and Superintendent.
- CEUs appropriately awarded to all SLPs.
- Local support for member during active military duty.
- ASREA, Inc. College Scholarships awarded each year to high school student and a member's child.
- Weingarten Rights training for Administration.
- Contract includes school psychologists, Standardized duty responsibilities for all schools.
- EBoard representation at all School Committee Meetings.
- EBoard representation throughout grievance process.

### **G**oal

- **Membership:** Maintain and strengthen our collective voice by engaging and increasing our membership.