

AYER SHIRLEY REGIONAL EDUCATION ASSOCIATION, INC.  
EBOARD MEETING #5 – 1/21/15 – Page Hilltop Room 49

1. Attendance: S Tulli, M Saucier, B Warren, B LaPointe, K Lindsay, L Copeland, A Duggan, M Ford, S Cadoret, J Miller, L Marino
  - A. Excused: C Cooney
2. Call to Order: 3:51PM
  - A. Welcome to Jean Miller as HS Rep
  - B. December minutes to be reviewed at next meeting
  - C. Correspondence from HS Valedictorian, F Deppe, and MB Hamel
3. FY '16 Calendar with Superintendent Dr. Mary Malone
  - A. Students start after Labor Day: late start, payroll
  - B. 90-minute vs. half day on the day before winter break: On half days it seems like we can get more done. Also make sure the days change so we don't miss the same classes.
  - C. Conferences
  - D. Trimesters
  - E. Q1 Conferences: Veteran's Day week: 11/12 (night), 11/13 (afternoon)
4. Building Concerns
  - A. ASRHS
    - i. Room that cannot be locked
    - ii. Email to staff member re being late. An unofficial survey of staff arrivals resulted in the determination that the email was misdirected.
      - a. Refer to AESOP
    - iii. Night events: Open House, one evening conference, one of a selection, and graduation
    - iv. Staff attendance at sporting events: all staff email that names staff members who attend events
  - B. LAW
    - i. Building issue resolved internally regarding writing program
    - ii. "Kindness" email and "Personal" and "Personnel" files
      - a. Caused more problems than it attempted to solve. Dr. Malone to speak with P Fitzgerald
  - C. PH
    - i. Sick day pool for staff member who has been out for an extended time
      - a. New district so no past practices
      - b. District does not have money pooled for this
      - c. Other alternatives?
    - ii. Evaluation seems to have fallen by the wayside
      - a. Non-PTS: 1/9 evidence due, 2/6 mid-cycle formative assessments due, 2/27 formative assessment meetings if requested
      - b. PTS:
      - c. Check calendars
  - D. ASRMS
    - i. SRSD: Students missing a month's worth of learning time/teacher's missing a month of teaching time
    - ii. Professional Development is stagnating
    - iii. J Lewis (.4 staff member)
5. Vice President's Report

- A. Meg to send Brian a copy of her notes
- 6. Treasurer's Report
  - A. \$6000 check to be deposited 1/22 from LAW Coke machine
  - B. ADP number is wrong—Bonnie will meet with them next Monday
  - C. Bonnie may not seek reelection for next year
- 7. Secretary's Report
  - A. Website: 1,144 hits.
  - B. K Whitney (PH) sent an email regarding MTA Bargaining Summit on 2/7/15. Brian to send an email to members to see if anyone is interested.
  - C. K. Whitney email re Bargaining Summit dated 1/16/15
- 8. Retiree's Report
  - A. Carol not present
- 9. President's Report
  - A. Brian sent an email clarifying Budget Freeze 1/19/15
  - B. Education Policy (J Miller): shouldn't it come from districts? Meeting in January for union presidents; survey to be completed.
  - C. Meeting with Dr. Malone
    - i. Prep/lunch for staff
    - ii. Fingerprinting
    - iii. Exemplary vs. Proficient for EES
    - iv. Faculty Advisory Forum not a way to circumvent grievances
    - v. SpEd para scheduling
  - D. March in May on State House
  - E. President meeting this Saturday
  - F. Elections in March
    - i. Officers and Building Reps nominations need to be in by end of February for election first week of March so that at E-Board meeting on 3/11 we will know officers. Brian to send email to regarding elections to members.
  - G. Job descriptions for Building Reps
  - H. MTA Licensure and Renewal workshops 3/18 and 3/25. Waiting to hear from MB Hamel
  - I. MTA Summer Conference August 2-6 in Williamstown
  - J. MTA Annual meeting May 8 & 9
  - K. Teacher Appreciation Week May 4-8: Ideas?
  - L. Scholarships: Need to amend for March agenda
  - M. Red Sox September 4, \$32/seat for 7:10 game
- 10. Adjournment: 6:17pm