

AYER SHIRLEY REGIONAL EDUCATION ASSOCIATION, INC.
EBOARD MEETING #2 – 10/8/14 – MS Library

1. Attendance: S Tulli, M Saucier, B Warren, B LaPointe, K Lindsay, L Copeland, A Duggan, M Ford, S Cadoret, C Cooney
2. Call to Order: 3:58PM
 - A. Welcome to Amanda Duggan (PH), new rep
 - B. Review of 9/17/14 minutes
 - i. Change D.i: "Mary" to "Meg"
 - ii. Approved unanimously
3. President's Report
 - A. Important dates (Spread the word)
 - i. 10/14: M Saucier and S Tulli meet with superintendent 2:30pm
 - ii. 10/14: Bill Boisvert's Retirement Workshop (6:30am-7:30am)
 - a. RSVP by 10/9
 - iii. 10/22: MTA Education Forum (4-6pm) @ MS Café
 - a. RSVP by 10/17
 - iv. 10/28 & 10/30: Phone Banking at MTA Auburn office (4:30-7:30pm)
 - a. S Tulli and T Bozek (PAL) were trained
 - v. 11/5: Quarter 1 ends
 - B. Membership is up to 141 dues-paying members
 - i. 155.4 FTEs (14 non-members): 13%
 - C. IPDP folders have been delivered
 - D. School Nurses
 - i. Limited substitute list, and nurses are required to find their own subs
 - ii. Duties
 - iii. HS nurse leaving to cover PH subs: what about HS?
 - iv. Can't have LPNs?
 - E. *Just for New Teachers* (12/5/14): For teachers in their first five years. Those interested should contact MB Hamel so it can be paid for them.
 - F. Educator Evaluation Model: Self-assessment, Goals, Plans, and Observation
 - i. Non-PTS
 - a. 10/24: Educator Plan due
 - b. 10/31: One unannounced observation non-PTS by evaluators
 - c. 10/10: Non-PTS meet with teams and establish plans
 - d. 1/9: Evidence due
 - ii. PTS:
 - a. 10/24: Plans due
 - b. 2/14 and 4/1: Unannounced observations due by (2-year plans)
 - G. Grievance filed on 9/25/14 with R McGrath (see handout)
 - i. RE sub-separate classroom teachers not having a duty-free lunch period or designated prep period
 - ii. Response on 10/3: plans to meet with Dr. Malone and T Babetski to work on a solution
 - iii. S Tulli asked filers to refrain from participating in any extra-curricular activities until grievance is resolved
 - iv. "direct result of not having the resources necessary to ensure that both educators have their daily lunch and prep periods."
 - v. Other similar violations in district
 - a. Fears of retaliation if names attached
 - b. Class action?
 1. Using number of members per building who have issues? Can we present it as a total number in district?

- c. Use solution to grievance in other buildings (determined at above meeting)?
- 4. Vice-President's Report
 - A. SC Meeting 9/17
 - i. HS Lunch at PH: concerns students will not return to HS
 - a. Solution: made at PH, bagged and sent to HS
 - 1. Problems: Space, logistics,
 - b. Other solutions?
 - ii. HS parking: fee is \$100 for students
 - a. Want to decrease this amount
 - b. What happens to this money?
 - iii. Vision Statement and Mission Statement
 - iv. Exchange students
 - v. Fred Aponte is treasurer
 - vi. Changed background check requirement
 - B. SC Meeting 10/7
 - i. Band
 - ii. Sup't: work is being done across the district
 - a. Unexpected expenses impacting facilities budget
 - iii. District crisis team
 - iv. Enrollment update: down ten students from last year in district
 - a. School choice
 - C. SC Meeting 10/22 (after the Forum!)
- 5. Treasurer's Report
 - A. September
 - B. October
 - C. Yearly Budget
- 6. Secretary's Report
 - A. 1,043 hits
 - B. Updated today
- 7. Building Concerns:
 - A. District
 - i. Morale is low
 - B. ASRMS
 - i. Morale is low
 - C. PH
 - i. Morale is low: See LAW
 - ii. Literacy Night
 - iii. Time on Learning
 - D. LAW
 - i. Stress is high
 - a. EES, Data Collection, Resignation, District Requirements
 - 1. K Lynch (G3, 22yrs) is resigning because of how she has been treated ("bullying"). It is not a medical issue.
 - b. Teachers being allowed to volunteer to participate in evaluations for "training"
 - E. ASRHS
- 8. Adjournment: (6:15 PM).
 - A. EB Mtg #3 - 11/12/14 @3:45 ASRMS Library. Steve Brian has refreshments.

