

**AYER SHIRLEY REGIONAL EDUCATION ASSOCIATION, INC.**  
**EBOARD MEETING #2 -11/1/17 - MS LIBRARY**

1. Call to Order: 3:55PM
  - A. Attendance: S Tulli, M Saucier, M Ford, P Lynch, N Pasquaretta, L Marino, B Marcoux, B LaPointe
    - i. Excused: S Hemenway
    - ii. Also: Ben Roy, UniServ Rep
2. UniServ Presentation
  - A. Raise Up Massachusetts presentation
  - B. All-In campaign (handout)
    - i. B.R.A.G. sheet handout
    - ii. What does our Union do?
    - iii. Examples of local victories
    - iv. Communication network so all members get face-to-face contact with Union reps
      - a. "Inoculate ourselves for the Supreme Court's decision and the anti-union ads."
      - b. 1:20 (or smaller) communication network
      - c. Have face-to-face conversations
      - d. Keep a record of the results: Who's working for you? What members want/think/need?
      - e. Minimize the emails
      - f. Make a plan based on needs: 4 check-ins a year
      - g. Determine who communicators are: "thank you" GC
3. PH Building Concern: Rescheduled due to member unable to attend today's meeting
  - A. Discussion of protocol in addressing concerns members have in regards to staff members
4. New Business: Meeting with Steve and Meg and Dr. Malone
  - A. Extra help sessions:
    - i. Parental interpretation of their child needing extra help with some staff members (concerns in regards to IEP students)
  - B. Problems with PD at HS
5. Review of September minutes: Approved unanimously
6. Building Concerns
  - A. ASRMS
    - i. Principal amiable they will work 7 hours continuous. It will be said at their next building meeting. She trusts them to abide—not clearly defined was 7:15-2:15. Conversation with HS ELL teacher the MS teachers not teaching 7:15-2:15. "Everything you learned in MS—forget it" overheard at curriculum night—parent told by HS teacher.
  - B. ASRHS
    - i. Altercation between students. Staff told by principal they were "derelict in their duties" for not stepping in. Steve responded via email. Dr. Malone was informed by principal that Steve was "insubordinate." Dr. Malone reassured Steve.
  - C. LAW

- i. BAS testing takes up too much time.
- ii. SPL pathologist had to have ASHA certification to earn CEUs (can convert to PDPs). District purchased webinars with L Copeland's license. L Copeland would only get the CEUs. There is a difference in compensation. MB Hamel said she would not revise—Dr. Malone needs to get a group license.
- iii. Non-FTE staff: do they have to do duties? All teachers must do duties. A staff member is doing 40 minutes.

D. PH

- i. A student without an IEP is being pulled out for services by non-certified staff at almost 6 hours a week. B Lewis approached and reporting staff member was told to go to SpEd director, even though they are not SpEd

7. Secretary and Treasurer's Report

A. Secretary:

- i. Website update 10/8/17, 2156 Hits

B. Treasurer:

- i. Pepsi
- ii. Checks ordered: \$102
- iii. 135 members, 134 plus 1 HS
- iv. Payroll deduction filed
- v. Corporation report to Sec. of State
- vi. Accidental Billing

8. Vice President's Report

- A. Interface referral reviewed
- B. Preschool: Footsteps to brilliance—teachers didn't know United Way is pay 1/2 but won't get money until 5 years. There will be a change to SC process consent
- C. School Improvement plans HS and PH
- D. District-wide Instructional Tech coach to be hired (K Mayo not informed)
- E. Adaptive PE teacher has been hired: Mary Palmer contracted to train gym teachers. Gym teachers not informed.

9. President's Report

- A. Snacks: Brian/Linda January, Mary/Pat March, Stephanie May

10. Holiday Social November 30, 3:30-5:30

11. Adjournment

12. Next meeting: Wednesday, January 10, 2018