

AYER SHIRLEY REGIONAL EDUCATION ASSOCIATION, INC.  
EBOARD MEETING #4 – 12/10/14 – MS Library

Attendance: S Tulli, M Saucier, B Warren, B LaPointe, K Lindsay, L Copeland, M Ford, S Cadoret, C Cooney, A Duggan

1. Call to Order: 3:49PM
  - A. Review of 11/12/14 minutes
    - i. Approved unanimously
2. Building Concerns
  - A. ASRMS
    - i. Is there a seniority list that will be distributed? Steve will check with L Callahan
    - ii. Member received Masters this year, and submitted paperwork before she graduated for the lane change. Did not receive a pay adjustment. Requirements were unclear to member—where in the contract is this explained?
      - a. Article XXIX, Section 6
      - b. Reminder email to members, post to website
    - iii. Lunch duties: Coverage is still an issue—there are some lunches where there are only two adults
    - iv. Time off to do work for some staff that does not count as a sick or personal day
  - B. LAW
    - i. “Kindness” email sent to staff around Thanksgiving break
      - a. Suggestion of “documenting” information in personnel files: cannot record this information in a staff member’s personnel file without staff member’s signature
      - b. Steve to speak with Dr. Malone
      - c. Staff member not getting prep time, emailed P Fitzgerald
  - C. PH
    - i. SRSD Writing
      - a. Staff wants to meet with MBH to discuss SRSD concerns. Feel put off because meeting is scheduled for 12/22 after school. Why not after PD 12/11?
        1. Postpone until after Christmas?
      - b. Literacy Coach walking through classrooms last week
        1. Has been spoken to
      - c. Observations
      - d. DDMs not approved?
      - e. Communication problem: staff not informed of new students for example
      - f. Some staff not getting prep time
      - g. Curriculum Mapping
  - D. ASRHS
    - i. Announcements have improved
    - ii. Student fighting: several fights in the past couple of months
      - a. State “222” law: students can’t be sent to in-house or out-of-school suspension except in extreme circumstances. What are the specifics of this law? IEP specific
        1. Staff members sharing information about things like lockdowns etc.
    - iii. Curriculum changes
3. Vice-President’s Report
  - A. SC Meeting 11/19
    - i. Veterans’ assemblies
    - ii. Budget timelines
  - B. SC Meeting 12/2
    - i. Starbase presentation PH grade 5
    - ii. Special Education trends (re Acton-Boxborough document)
      - a. Chair asked SpEd director to create a similar document

- iii. Hour of Code
- 4. Treasurer's Report
  - A. Member lists are COMPLETELY ACCURATE (except for two names that Brian will adjust)
  - B. Mass Unemployment document
    - i. They have us confused with another ASREA
- 5. Secretary's Report
  - A. 1,099 hits
- 6. Retiree's Report
  - A. Subs required to have town-specific fingerprints if they sub in different areas
  - B. A few districts are paying for staff fingerprinting; movement to include this cost in contracts
    - i. MTA Issue
- 7. President's Report
  - A. Communication from Dr Malone re member who resigned in November
  - B. Educator Evaluation System group forming to review successes/challenges over past year
    - i. Take a
    - ii. look at student and parent evaluation components
    - iii. DDM language
    - iv. Evaluation language and dates to be reviewed
  - C. Faculty Advisory Group vs. Educator Forum
  - D. Superintendent Meetings
    - i. "Professional Responsibility": nothing above and beyond expectations of the contract
    - ii. Conferences during Thanksgiving week
  - E. Other
    - i. Trimesters?
    - ii. Dr Malone will meet with us next month for calendar chat
      - a. Conferences
      - iii. Social
- 8. Adjournment:
  - A. EB Mtg #5 - 1/21/15 @ 3:45PM ASRMS Library.