

AYER SHIRLEY REGIONAL EDUCATION ASSOCIATION, INC.
EBOARD MEETING #8 – 5/13/15 – PH #49

1. Attendance: S Tulli, M Saucier, B Warren, B LaPointe, M Ford, J Miller, C Cooney, K Lindsay
2. Call to Order: 3:52PM
 - A. Review of minutes for 4.8.15
 - i. Accepted unanimously
3. Building Concerns
 - A. ASRHS
 - i. "Unfair" evaluations: District EES Committee determined Standards, Indicators, and Elements. Staff are being rated/evaluated on Standards, Indicators, and Elements that were not agreed upon, or indicated to teachers that they would be evaluated on.
 - a. Evaluation reports are being changed after reviewing and signing.
 - b. Evaluations were not done correctly: Year One volunteers (PTS) should not receive a rating after their formative. Last year's PTS teachers on 2-year plan did not receive a rating, but this year's PTS on year 1 of 2-year plan will.
 - B. LAW
 - i. Hiring process for SpEd Director and new principal: transparency and staff input?
 - a. Past practice in Shirley was that staff had input for all admin. In Ayer it has been only for principals and superintendent
 - Why?
 - C. PH
 - i. Gifts to Wilson family: Steve met with F Deppe to discuss options
 - a. Motion to consider renaming ASREA award the Mary Wilson Education Award in the fall.
Motion carries.
 - ii. Evaluation (mis)communication
 - D. ASRMS
 - i. R McGrath back on July 1
4. Vice President's Report (SC Minutes attached)
 - A. 4/15 SC
 - i. HS Robotics team did not win
 - ii. Sup't presented new HS Football coach
 - iii. EES: teachers working on evidence. Wording?
 - iv. HS Electricity bill
 - v. Stabilization Fund numbers
 - vi. Bill Plunkett recommended as Finance Director
 - vii. Budget numbers calculated incorrectly
 - viii. Shirley budget concerns
 - ix. Teri Babetski retiring
 - x. School Improvement plan
 - B. 5/5 SC
 - i. PARCC
 - ii. K Dewitt retiring
 - iii. ASRSD Attorney retiring

- iv. Inmates painting 2nd grade: will return in the summer to LAW (2 weeks) and PH (2 weeks), during Summer School
 - v. Budgets transfers
 - vi. FY15 Budget rejected by Shirley; decide next steps 5/20 after Ayer Town Meeting (June 8 Super Town Meeting)
 - vii. Encouraging school choice in grades 6-12
5. Treasurer's Report (see attached)
- A. Attendance: \$47 per meeting (\$425/9)
 - B. 139 members
 - C. Budget decisions
 - i. Due to additional costs between this year and last (scholarships, ADP, insurance), budget will be extremely close. How to address this?
 - a. Adjust stipends?
 - b. Fundraising ideas?
 - c. Decide at June meeting
6. Secretary's Report
- A. 1240 hits
7. Retiree's Report
- A. Taxed twice on stipends?
 - B. Health Insurance: \$3,000 deductible for prescriptions
 - C. MTA Annual Meeting cancelled due to conflicts over University of Massachusetts as the location. There is not enough time for them to relocate
 - D. PARCC: Rally to be announced
8. President's Report
- A. Sup't met with Wilson family to discuss ways to remember Mary (Bill Plunkett)
 - B. Steve testified against PARCC: allocate that money for School-to-Career programs
 - C. MTA workshops not well attended last week
 - i. SEI PDPs
 - D. Sup't Meeting 4/14 (B Plunkett as well)
 - i. Athletic Director position no longer administrative
 - ii. 2 School Psychologists should be included in the bargaining unit
 - iii. Asst. Sup't should provided PDP certificates
 - E. EES meeting: Pathway 1 was selected. Next year more time to develop DDM
 - i. 2016-2017: DDMs will not be rated, but information will be provided
 - ii. 2017-2018: Amount of growth to be reported
 - F. Awards
 - a. Ayer Shirley Regional Education Award: Daphne Zeron won a majority of votes
 - b. Katherine Esielionis was randomly selected as recipient the Member Son/Daughter award
9. Adjournment:
- A. Next meeting 6/10/15 at MS
 - B. Adjourned 5:59pm