

AYER SHIRLEY REGIONAL EDUCATION ASSOCIATION, INC.
EBOARD MEETING #1 - 9/13/17 - MS LIBRARY

1. Call to Order: 3:54PM
 - A. Attendance: S Tulli, M Saucier, M Ford, P Lynch, L Marino, B Marcoux, S Hemenway, B LaPointe
 - i. Excused: N Pasquaretta
2. Review of May minutes
 - A. Motion to accept: Accepted unanimously
3. Secretary's Report
 - A. "Thank You" from Cretin-Durham Hall for Carol Cooney memorial gift
 - B. 2074 Hits
 - C. Website update 8/24/17
4. Building Concerns
 - A. PH
 - i. Thirty minute tutoring block (Article XXIX, Section 9)
 - a. "Only those students directly assigned to the teacher"
 - Wording on website is misleading: parents may feel they can choose teachers for help. Also, on website Some teachers are no longer in district, and/or listed multiple days
 - ii. Open House the night of a Staff Meeting
 - a. Also, Curriculum Leader meeting is on the same day as the Open House
 - iii. Reading Specialist/Title I/etc: Staff unclear about roles.
 - a. SpEd is spread thin
 - iv. BAS2: time on this test is frustrating
 - a. 3-5 trained the day before school; K-2 began last year. All students expected to be tested by October 13—test takes 30-40 minutes per student minimally. Also, F&P people said test twice a year, but we are asked to test three times a year.
 - v. No time in rooms before school started for year (LAW, PH, MS). HS had time in rooms.
 - B. LAW
 - i. Paras became one-on-one aides, Interns replaced the paras in the classrooms.
 - a. Money saved
 - ii. Mentoring issues: Staff told they were mentoring certain staff members, but this changed at start of school
 - a. Change in mentor request and denial. Discrepancies in events. Discouraged new staff.
 - iii. Duties: one 30-minute duty per week (which can be broken up)
 - a. One staff member has multiple duties a week beyond the 30 minutes
 - b. Staff member asked to leave her caseload to deal with a student in a classroom (temporary?)
 - C. MS
 - i. Paycheck problems: Staff changing lanes, pay was not reflected in check. Also, despite raise, member making less...

- ii. Teachers leaving and changing of teaching assignments. Seems to be the same teachers. Per contract, volunteers for changes must be sought first, before making involuntary transfers.
- 5. Treasurer's Report
 - A. See attached
- 6. Vice President's Report
 - A. SC Summer
 - B. SC 9/5/17
 - i. Chairman absent
 - ii. HS Rep: Traffic and parking
 - iii. Track Field Trip: no vote, no transportation
 - iv. Three contracts voted through: para, custodial, cafeteria
 - v. HS Principal presentation
 - vi. Athletic fees: who is taking care of invoices
 - vii. Free & Reduced forms: Penalizing kids for non-payment by parents. These students given a different lunch.
 - viii. One-hour delay approved
 - ix. State retirement trust funds: OPEB funds
 - a. Looking 30 years out to ensure enough funds are there for retirement
 - b. Towns need to pay into it
 - x. Next meeting 9/20
- 7. President's Report
 - A. Steve Davis is no longer our UniServ rep. Ben Roy is his replacement, will visit in November
 - B. Correspondence: Thank yous from award recipients
 - C. S McLaughlin (HS) is most likely being deployed by October 1, but is still interested in joining the Union.
 - i. Steve: Motion to use ASREA funds to pay for his 2017-2018 dues.
 - a. Seconded, and passed unanimously
 - D. Review of new members and potential members
 - E. First dues payment 10/13, \$44.06
 - F. All-in program (see handout)
 - G. Weingarten and timelines
 - H. Snacks: Brenda/Meg November, Brian/Linda January, Mary/Pat March, Stephanie May
- 8. Adjournment: Adjourn at 6:27pm
 - A. Next meeting: November 1