

AYER SHIRLEY REGIONAL EDUCATION ASSOCIATION, INC.
EBOARD MEETING #1 – 9/23/15 – MS Library

1. Attendance: S Tulli, M Saucier, B Warren, B LaPointe, M Ford, J Miller, A Duggan, L Marino, L Copeland, B Marcoux
 - A. Three representatives from the Massachusetts Nursing Association (MNA)
2. Call to Order: 3:52PM
3. MNA presentation: heading into their 16th contract bargaining session with Nashoba Valley Medical Center
 - A. Asking us to draft a letter and make phone calls in support of them.
4. Review of May minutes
 - A. Typo corrected on 3.A.i.b.
 - B. Accepted unanimously
5. Building Concerns
 - A. PH
 - i. Team Leader Curriculum Night: Is it optional? Timing? Staff input? Job descriptions
 - ii. Open House at elementary: Parents only
 - iii. PD 9/23: Many staff members were scheduled to participate in Orton-Gillingham training and, as result, were unable to work on their Evaluations, but other staff could.
 - iv. BUGS!
 - v. Salary info letter from Bill Plunkett? Expected soon
 - vi. Conferences 11/16, 11/17 (Monday day, Tuesday day): SEI conflict, all conferences are held on 11/17 (day and evening)
 - vii. We need a social
 - B. ASRMS
 - i. More PD days to accommodate these initiatives (1/2 day Wednesdays?)
 - ii. Grade 6 Orientation Day at the Middle School (expand to include other schools)
 - iii. Are the Math scores dropping: ELA has been the focus the past few years. Rigor should be across all subjects.
 - iv. Meeting Block: don't want to lose this. See 10.A.iii.
 - v. SEI difficulties: ASRSD should receive priority because there have been many problems with staff trying to register.
 - vi. Promote the other schools in the district
 - C. LAW
 - i. Why do we have to request PDPs? We should receive certificates after the PD
 - ii. Lack of subs, and subs we have are not adequately trained
 - iii. Changes made at an administrative level regarding curriculum: inconsistency (SRSD writing)
 - D. ASRHS
 - i. Making all classes all year: change to block schedule?
 - ii. World Language in 8th grade
6. Vice President's Report
 - A. Summer SC Meetings
 - B. SC Meeting: Opening Day, marching band, ASREA Negotiations, building-based concerns,
 - C. SC Meeting 9/16

- i. New Admin. Assistant (Michelle Towne), new attorney Kevin Bresnahan, funding for FRC should move to becoming part of the school budget, 10/8 & 10/15 Parent Portal training days, Curriculum Fair, PARCC timeline TBD, 22 new staff members, FY15 budget is on track, Sup't Evaluation
7. Treasurer's Report (see attached)
- A. Stipends for Reps: Four meetings = \$160 (\$40/meeting). \$100 check (no taxes) and \$60 GC
 - B. Stipends for: President \$2,400, Treasurer \$2,000, VP/Secretary \$1,875
 - C. Fundraising?
 - D. Negotiations voluntary or GC?
8. Secretary's Report
- A. Website updated: Minutes posted, E-Board members
 - B. 1410 hits
9. Retiree's Report
10. President's Report
- A. Welcome to B Marcoux, Building Rep from LAW
 - B. Submit items for negotiation to Steve
 - i. Schedule C concerns, job descriptions
 - ii. Time on learning vs. staff out of room
 - iii. 45 minute Meeting Block: keep this at the MS, and find a way for it at the other schools (consider IEPs)
 - C. 4 new members at HS, 2 @ MS, 5 @ LAW, 6 @ PH
 - D. DDM Pathways (2015-2016: more time for DDMs and collect evidence), (2016-2017: no rating, but evidence is reported to evaluators), (2017-2018: "Pattern of greater than one measure", DDMs go to state)
 - E. Sup't Meeting
 - F. Grievance Update
 - G. EES: Classroom evaluations
 - H. MTA Petition out to Building Reps
 - I. Agency Fees disappearing, Union member numbers dropping everywhere
 - J. Negotiations Committee: SEND ANOTHER EMAIL
 - K. Discussion about salary increases
11. Motion to submit a letter in support of MNA. Passed unanimously.
12. Adjournment:
- A. Next meeting: December 9, MS Library (bring food Linda, Meg, and Brian)
 - B. Adjourned 6:15pm