

1. **Call to Order:** 1/18/12, 3:47PM
2. **Attendance:** S. Tulli, B. LaPointe, P. Lynch, M. Ford, L. Marino, M. Saucier, S. Guarino, L. Copeland, C. Cooney, C. Nacke
3. **Review of Minutes**
  - a. 12.14.11: Approved
  - b. 11.9.11: Approved
4. **President's Report**
  - a. Steve to HS Guidance to clarify Fortin Award confusion (see attached)
    - i. ASREA member to represent us on the Award committee to help select candidate. Steve said he will be on the committee
    - ii. Steve received a letter from the HS Counseling office asking us to back an ASREA scholarship
      1. Steve offered to forego his stipend to fund this scholarship/gift/award
    - iii. P. Lynch: can we prepare a spreadsheet that shows where our money goes for our members to refer to.
    - iv. M. Saucier/P. Lynch: publicize our stipends for transparency
  - b. "TASK" (TASC): we should be networking with other associations more
  - c. State planning to change policies on health insurance
  - d. Revenue Campaign to get the word out that we need more revenue from towns to fund schools
  - e. P. Lynch moves to table the discussion on scholarships, gifts, and what funds come from where until B. Warren is able to attend. C. Nacke seconded.
5. **Treasurer's Report**
  - a. Bonnie was unable to attend today's meeting
6. **VP's Report**
  - a. ASRSC Meeting 12.21.11
    - i. Martina Kenyon technology presentation on Math at the HS
    - ii. Draft for FY 2013 budget
      1. Trying to keep level funding
      2. "Significant errors in budgeting the new district" because of assumptions about the new district
    - iii. Concussions and football players: need an Athletic Trainer. Have hired an interim one, but need full time next year.
    - iv. Brian Haas and Cynthia Esielionis: Math programs have changed at state level, so they need a new teacher; also need a half-time language person
  - b. ASRSC Meeting 1.6.12
    - i. Jim Ryan recruitment video
    - ii. "Two thumbs up" –M. Saucier
    - iii. SMMA (Architects): Carl wanted them to vote on a timeline, with community meetings, etc.
    - iv. The issue of snow on the roofs of our schools.
    - v. FY 2013 Budget: SpEd, families choosing ASRSD for their kids
    - vi. Corey Buxton: recognition to staff members who helped students/staff get through
  - c. We need to increase the prices in the soda machine at PH. We're not making any money (\$10 last month).
    - i. L. Copeland moved to increase the price of soda in the machine at PH to 75 cents
      1. P. Lynch second.
  - d. Meg can't make some upcoming ASRSC meetings
    - i. 2/7, 3/6, 4/3, 5/1 (7PM at PH)
      1. Divide the meetings up by school; building reps to recruit members
        - a. February: HS
        - b. March: LAW
        - c. April: MS

d. May: PH

**7. Secretary's Report**

- a. Email addresses
- b. Website: needs updating
  - i. Updates on negotiations
  - ii. Meetings
  - iii. Get together

**8. PAL's Report**

**9. Retirees' Report**

- a. Heads-up for health insurance for retirees
  - i. Retirees still have a choice of Tufts, Harvard, Fallon, but they're trying to switch everyone to BC/BS

**10. Building Concerns**

- a. LAW: none
- b. PH:
  - i. Building meeting 1/19 at 8AM in Pat's room
    - 1. Many new hires don't have a contract to look at and compare the new contract to
    - 2. Clarify only new members can vote on the contract
    - 3. Encourage participation
    - 4. IPDP
  - ii. IPDPs:
    - 1. Meeting to correlate district goals with IPDPs
    - 2. Can the MTA rep coming 3/14 for presentation on new teacher evaluations also present on IPDPs?
      - a. Steve will speak with MB Hamel at the next PD Committee meeting
        - i. If this doesn't seem to go anywhere, we need to push for IPDP training on a PD day.
  - iii. "Data Meetings" Email
    - 1. Staff received email on Tuesday, 1/17; it included several attachments with instructions to download reports; instructions on completing form
    - 2. F. Deppe was unaware of the email until staff alerted him to it
    - 3. Suggestion: Email Asst. Superintendent and CC to Superintendent
      - a. New staff is hesitant to send such an email
  - iv. PD Plans year 2 and year 4 (Goals and Evaluation): Are they due, and what is the date they are due?
    - 1. Steve received a copy of an evaluation form from B. Haas
    - 2. The district is using the Ayer contract for evaluations
    - 3. All evaluations done by March 30
    - 4. Steve will speak to Carl to clarify the above; suggestion that Steve make note that we feel the teachers are being neglected, the "heart and soul" of the district
- c. MS:
  - i. Copying Issue from last meeting: Carl is going to address it
  - ii. Library being used as a classroom: teachers are not allowed to visit the library with their classes
    - 1. MS teachers need to go to SC meetings to state their case
- d. HS: Corey Buxton

**11. Other Business**

- a. Make half days (HS exams, PH/LAW conferences, etc.) all on one day (so whole district has the same half day)
- b. Copies of contract (draft?):
  - i. Who prints? Hard copy instead of an email?
- c. Lynne is bringing some sweet snacks! (veggie dip!)

d. Negotiations:

i. School Attorney unable to get it to us before vacation; Steve received memorandum late on day before vacation; met after vacation to address concerns; this pushed the timeline ahead. May have a decision by Monday, 1/23

1. EBoard will meet in the interim

12. Next Meeting: Wednesday, March 14, 2012 at PH (?)

13. Adjournment: 6:08PM