

1. **Call to Order:** 12/14/11, 3:43PM
2. **Attendance:** S. Tulli, B. LaPointe, P. Lynch, M. Ford, C. Nacke, L. Marino, M. Saucier, B. Warren, S. Guarino, L. Copeland, C. Cooney
3. **Review of Minutes from November E-Board meeting:** will review in January
4. **Treasurer's Report**
  - a. Pepsi claims we didn't pay a recent bill but we have proof it was cashed. Bonnie will call to clarify
  - b. Member list: one member not listed but is a member: Jeanne Hickox (nurse) (122 + 1 @ ½ time)
  - c. Need to hire a payroll company
  - d. **"Creating a Balanced Budget"** worksheet
    - i. What is to be paid and where should the funds come from?
      1. Stipends
        - a. Dues paid for all officers? **\$846** x 4 = \$3,384 from Local
          - i. \$5500 - \$3384 = \$1616
        - b. EBoard & Building Reps: 6 in district (3 @ PH, 2 @ LAW, 1 @MS)
          - i. Pay Local dues: **\$100** x 7 = \$600
          - ii. Pay reps for attending EBoard meetings? Bylaws state EBoard members can't miss more than 2 meetings without
          - iii. Includes C. Cooney's stipend
      2. Committee members
        - i. **\$100** x 5 = \$500
        - ii. President does not get stipend
      3. Retirement Gifts:
      4. Gifts
        - a. **Valedictorian: \$100 "Gift"**
        - b. ASREA Senior (Formerly "Mary Fortin Scholarship"): **Remove**
          - i. Student in need who is attending a state school and major in teaching
            1. Funding ran out, came "through" us, but not from us
          - ii. **Should we keep this scholarship?**
            1. **Motion to ask D. Smith if the Fortin Scholarship did in fact become the ATA Scholarship**
          - iii. **Last year became the ATA Scholarship**
        - c. **ASREA Member Child: \$500**
          - i. **Stipulation that the student must maintain adequate GPA (one semester) before gift is given**
        - d. Peralta Spaghetti Dinner: **Remove**
        - e. ASMS Gift: **\$50**
          - i. Formerly from STO for an outstanding math student
        - f. **Difference in amounts between Valedictorian and Member's child:**  
How does it look to the school community when we give \$100 to the Valedictorian and \$500 to ASREA Member child
          - i. **\$250 each?**
- e. Other
  - a. Food & Beverage: **Remove**
  - b. Travel Expenses: **Remove**
  - c. ASREA Social: **Not this year**
  - d. Supplies: **Remove**
  - e. Community Outreach: **Save for later**
  - f. MTA Summer Conference: **\$500 (2 people x \$250)**
    - i. August 6-9, 2012
    - ii. We need to make it known to our members that this is available

- iii. Ask MTA for funding?
    - g. MTA Annual Meeting: **\$500** (Room and food)
      - i. Association has paid registration in the past
      - ii. Entitled to 4 members
      - iii. May 11-12 (Same weekend as Bresnahan Run)
      - iv. Ask MTA for funding?
    - h. Postage: **\$100** (from Local)
    - i. Function Room: **Removed**
  - 6. Back Burner Items
    - a. PAL removed because paid by MTA
    - b. New Teacher gifts? Save for future budget
    - c. Retirement gifts
    - d. Co-Presidents
    - e. Teacher Appreciation (May 8)
      - i. host ASREA Social at this time
    - f. Community Outreach
  - 7. Questions/Concerns
    - a. Would the ASRSC consider a gift during Teacher Appreciation Week?
      - i. Meg will speak with ASRSC chair regarding
    - b. Should we dip into treasury or only use dues?
  - e. P. Lynch motioned to table the “Gifts and Awards” until a later meeting so that we may sort out issues and discrepancies. Motion was seconded and passed unanimously.
  - f. Raise money on Pepsi machine
5. **VP’s Report**
  - a. ASRSC Meeting
    - i. November 16, 2011: Parent-Teacher Conferences, so no EBoard members attended
    - ii. December 6 , 2011:
      - 1. Socio-Emotional Learners Showcase
      - 2. Architecture discussion
      - 3. Shirley Baseball Field: “Vicksburg Square” and location of fields. These fields may be located across towns. Question about who will maintain
      - 4. Executive Session: Contract negotiations
    - iii. Next meeting 12/21 @ ASRMS
6. **President’s Report**
  - a. January 18th meeting at ASRMS
  - b. February meeting at PH; start at 3:45 PM
  - c. “Potential Email” regarding contract
    - i. To be sent out via school email
    - ii. New sections will be underscored
    - iii. **Add** section stating that members will be given a forum to ask questions regarding the contract? Ratification meeting is this time
      - 1. Inform recipients that they will have time to do so at the ratification meeting?
      - 2. “At the Contract Ratification Meeting on (Day, Month, Date, Year), all Ayer Shirley Regional Education Association members will have an opportunity to ask questions regarding the contract.”
    - iv. **Add** that this is a members-only meeting and the document is for members only. Members are not to share the document with non-members
  - d. Schedule an EBoard meeting in January before contract is presented so we are all on the same page
  - e. NEA has recognized us as an association
7. **Building Concerns**
  - a. ASRMS: Change in how progress reports go out

- i. Edline: every teacher prints out their students' grades and then shares their printouts with other teachers and collates them. Example: Mary has 130 students: Time-Energy-Resources
8. Next Meeting: January 18, 2012 at the ASRMS Library.
9. Adjournment: 6:25