

1. **Call to Order:** 3.14.12, 3:49PM
2. **Attendance:** S. Tulli, B. LaPointe, P. Lynch, M. Ford, M. Saucier, L. Marino, L. Copeland, B. Warren, S. Guarino, C. Nacke, C. Cooney
3. **Approval of minutes:**
 - a. January 18: approved
 - b. February 29: approved
4. **President's Report**
 - a. *Public Spirit* article regarding the 3/6 ASRSC meeting.
 - b. Thanks for working on the contract (Negotiations Committee), E-Board, Building Reps, and Secretary. "You guys are great."
 - c. Questions/Concerns regarding 3/5 Ratification Meeting
 - i. From Steve
 1. Some discontent in the district
 2. Bill Plunkett email on 3/9 regarding salary, steps, and lanes
 3. Attendance: 102 (96 voted) of 124 minutes
 - a. Copies of handouts for people who didn't attend
 4. Concerns about duties
 5. "Biweekly" vs. "Bimonthly"
 6. Issues for next round of negotiations
 - a. FY13: How does having our steps frozen affect us at 21, 26, and 31 years of service
 - b. 3 Ayer staff members who would qualify as M75 under Shirley
 - c. FY14: Spousal health insurance coverage
 - i. What about active staff members now?
 - ii. \$215,000 projected pool: \$1,387.10 for all staff
 1. Bill Plunkett will contact MTRS regarding "pension-able"/"non-pension-able"
 - iii. Evaluation Committee for new DESE Evaluation tool.
 7. Forming new committees: Schedule C, Mentoring, Curriculum, Negotiations
 8. Nominations due 3/23; Election on 3/29
 - ii. Other staff concerns
 1. Election procedure: concerns about multiple votes, closed ballot box, counting. Duly noted. Elections Rep did have an emergency that required her to leave the meeting suddenly.
 2. Should E-Board have been up on stage with Steve?
 3. Checks for Negotiations committee (Treasurer's report)
 - iii. Grievance I training 3/24/12 at Best Western Marlboro
 - iv. Grievance II training April 28, Auburn
 - v. "Environmental Health and Safety" handout
 - vi. Steve gave thank you card and a Dunkin gift card to MTA presenter for today's PD (DESE Teacher Evaluation)
 - d. Retired President's report
 - i. Past student teaching practices: vouchers from colleges for teachers who took student teachers. This should be kept in the contract
 - ii. Praise for getting the contract ratified as quickly as we did, especially the financial package
 - e. State Conference May 11 & 12: Steve, Meg will attend
 - f. Staff Acceptable Use Policy
 - i. What will staff be held accountable for? Personal Facebook pages (example), etc. We are able to amend the draft

g. Committees

- i. **Schedule C:** Barbara Dyer (MS), Justin Lamoreaux (HS), Nancy Pasquaretta (PH), Mike Seguin (HS), Tim Murray (MS), Justin Carlson (HS), Steve Tulli,
 1. Email describing what Schedule includes, and what would we like to see included in Schedule C
 2. Only some Schedule C positions count towards retirement: Should we include this information in next contract?
- ii. **Mentoring:** Sharon Webb (MS), Lynn Oppenheim (PH), Steve Tulli
- iii. **Curriculum:** Peggy Twiss (HS), Jenn Traverso (MS), Fran Stephens (MS)
- iv. **Negotiations:** Meg Saucier (PH), Bonnie Warren (LAW), Elaine Nogueira (MS), Jeanne Hickox (LAW), Bob Bergeron (MS), Amy Martone (MS), Linda Marino (PH), Pat Lynch (PH), Steve Tulli
 1. Hold a preliminary meeting to brief volunteers about the requirements/duties of Negotiations
 2. Email all members inviting them to attend the preliminary meeting
- v. **Evaluations:** Steve, Pat Lynch (PH), Lynne Copeland (PH)
 1. Steve will ask Raquel Bauman to join
 2. These meetings begin in the fall
- vi. Superintendent to co-chair Mentoring and Curriculum committees, and chair the Schedule C

5. **Treasurer's Report**

- a. Handouts: January, February, March Treasurer's report; "Balanced Budget"
- b. New Coke machine at LAW. They have bottles and price is higher. This number is high because this is a new machine and they had to start fresh.
- c. Automatic Data Processing Insurance proposal; Payroll company, but we need to have Workman's Comp coverage to use them
- d. ASREA Budget
 - i. Building Reps (7)
 - ii. Negotiations Committee:
 1. Motion to include \$100 for S. Tulli.
 - iii. May 11/12 Conferences: Annual May meeting cost clarification (\$500 is for two people)
 - iv. Should we create CDs to support future funding? Fundraisers?
 - v. Awards:
 1. Valedictorian: \$250, but must finish first semester of college (submit first semester transcripts)
 2. ASREA Senior: \$250; look at Academics and Citizenship, and E-Board chooses
 - a. Guidance screens students. They must provide letter of intent and complete first semester
 3. ASREA Member graduating son/daughter: \$250 contingent on college
 4. ASRMS Scholarship: \$50 (Math excellence)
 5. Peralta Scholarship: donation of \$50
 - a. Motion made to decline this donation. **Passed unanimously.**
 6. Motion to vote on the Scholarship/Awards in the amounts above. **Passed, one against.**
 7. Future meeting: Should we move these awards into a separate account?
 - vi. Motion to create a \$100 webmaster stipend. **Passed, one against.**
 - vii. ADP Payroll: Motion pay for Workman's Comp fund. **Passed unanimously.**
 1. Motion that if amount does not exceed \$200, Bonnie go ahead and pay. **Passed unanimously.**
- e. February and March Report
 - i. Missing soda machine check: replacement sent, original never turned up!

6. Vice-President's Report

a. ASRSC Meeting 2/29/12

i. Motion: All staff email to attend 3/21 ASRSC meeting at MS and 4/3 at PH at 7PM; Urge Ayer Shirley residents to go to town meeting in May

ii. \$1.2 million in cuts

1. Health insurance, SpEd tuition, HS Math, HS SpEd, Phase II of Tech, Supplies, Electricity, Fuel, and "moderate reduction in time or wage freezes"

2. Plus \$121,000 more

7. Adjourn 6:21PM