

## The Super-Terrific ASREA Minutes

1. **Call to Order:** 5.9.12, 3:50PM
2. **Attendance:** S. Tulli, B. LaPointe, P. Lynch, M. Ford, M. Saucier, B. Warren, S. Guarino, C. Cooney, L. Marino, **L. Copeland**
3. **President's Report:**
  - a. April 11 minutes: Clarifications
    - i. **Steve addressed Early Release time, Furlough day, and Health Insurance**
      1. **Furlough day:** Some associations have voted already; communication breakdown between Carl and Nancy Grenier; issue is moot because it didn't pass into final calendar; resounding "NO" anyway
    - ii. **Change to Thursday pay period and other payroll problems:** April vacation pay stubs/direct deposit concerns
    - iii. **Presidents Report,**
      1. **"d":** Carl knows that it is "the association," not the teacher
      2. **"f":** According to Steve Davis, make it non-pension-able for now; Carl will speak to Ed
        - a. Is any Schedule C activity pension-able? The understanding is yes because those positions pay into MTRS
      3. **"I":** Committees
      4. **Schedule C:** Survey handout;
        - a. Q: Should we be working to make these changes now, with all the activity in the district? A: Schedule C (for example), hasn't been looked at in a long time; currently not contending with negotiating a new contract
      5. **Curriculum Development meeting:**
        - a. Contract Article XXX, section 4: can count summer R&D toward "in-service" credit for lane change
        - b. "The Superintendent"
      6. **iv "Evaluation":** next year is for Administrators
    - iv. **Molly Meagher:** winner of the ASREA award
    - v. **Minutes accepted unanimously**
  - b. **Handout:** "Final' FY2012 Budget Reductions:
    - i. Potential teacher retirement \$70,000
    - ii. GIC: May switch mid-year; could be a BCBS look-alike; increased deductibles/co-pays; locked in for 3 years, and rates can fluctuate;
    - iii. Facilities Coordinator (do not replace): Supposed to be out at end of March, but apparently is here until end of 2012.
  - c. Bill (from Bay State Financial): Shirley HS&MS 5/16 @ MS @ 2:30, PH 6/6 @ 3:30 in PD, LAW
  - d. **Middle School Math Award:**
  - e. **Incorporation?:** ASREA Almost, Inc.
  - f. **Summer Conference:**
  - g. **Member Senior Scholarship:** email staff through school email with information; letter drafted by L. Copeland
  - h. **Negotiations Committee:** Meg Saucier, Bonnie Warren, Linda Marino, Elaine Nogueira, Jean Hickox, Bob Bergeron, Amy Martone; meet before the summer; send email by the end of this week
4. **Retirees' Report**
5. **Political Action Report:** Stand for Children is looming; handouts distributed
6. **Treasurer's Report**
  - a. Accounts review
  - b. Reimbursement from MTA for former "member" who is not eligible to be a member

- i. Money is still being taken from her pay: Steve to contact Bill to be sure this stops
      - ii. Long-term sub discussion
    - c. LAW: “Invention Convention” support (\$15, \$10, \$5 prizes)
  - 7. **Vice-President’s Report**
    - a. SC Meetings
      - i. 5/1/12
        - 1. SC voting on 6/20 for Feasibility Study for bond update
        - 2. Voted on Draft #4 for calendar
        - 3. Acceptable Use Policy
          - a. Comment that Teachers shouldn’t use school technology to check personal email/social networking. L. Copeland asked about before/after school: admitted gray area
          - b. P. Lynch asked: “What about checking on direct deposits?” “Has that been a problem?” “Yes.”
        - 4. Sup’t Evaluation
        - 5. 6/19 last day of school
        - 6. SC Meetings: 5/16 (MS), 6/5 meeting (PH), 6/20 (MS)
        - 7. 6/1 HS graduation
          - a. Bonnie to present ASREA Member & Valedictorian Awards at Awards night 5/31
        - 8. Teacher Appreciation: Mixed reviews. All schools got a plant from Joyce R. (school committee)
8. **Secretary’s Report**
  - a. Baby
9. **Building Concerns**
  - a. **LAW**
    - i. Arrival and Dismissal times: a little better, but kids still arrive early (8:25); leaving a little earlier but still after 3:05.
    - ii. “Recess is not a duty” but rather covered by Health and Wellness
  - b. **PH**
    - i. Acceptable Use Policy concerns
    - ii. Building meeting:
    - iii. Team Leader meeting
    - iv. Lynne did an awesome job
    - v. Asbestos: Steve to follow up
    - vi. Paras put into teaching positions/run educational programs (Reading/Behavioral/Math): What questions does this raise regarding student services? Parents notified?
      - 1. “Specialized One-On-One Tutoring Program”
    - vii. Forms: Staff submitted the wrong color form and was not paid. Forms apparently in the business office and the staff member should have known.
    - viii. A para working on first teaching degree has done student teaching in the same position, taking the place of a para who was moved to another grade level (which the para did not want to do). Has done both stations at our school. Questions/concerns:
      - 1. Is she getting paid/getting benefits?
      - 2. Effect on the kids (consistency: 4 different paras this year)?
      - 3. This has caused the classroom to lose its support staff
      - 4. There is another para who is hoping to do the same thing
    - ix. Enrichment and Schedule: payment comes from payroll, but in the past has come directly to the teacher; staff member is doing enrichment, but it is coming through Schedule C
- c. **MS**

- i. MCAS training: 10 minutes from principal followed by 1 hour of Curriculum Atlas for PD. This is okay according to the contract.
    - ii. SPED teachers: time set aside for testing?
  - d. **HS**
    - i. **Building Rep?** Maybe!
  - e. **Report Cards:** distribution days are not on the new calendar; they should go home on the same day; consistent report cards across district grade levels;
- 10. **ASREA Member Award:** Letter written to be sent out to members; decision made on 6/13
- 11. **Next meeting:** Wednesday, June 13 at 3:45 in PD Room. Steve brings snacks.
- 12. **Adjournment:** 6:23PM