

Message from the President:

On behalf of the Ayer Shirley Regional Education Association (ASREA), Inc.'s Executive Board, I would like to welcome you to our local union affiliated with the Massachusetts Teachers Association (MTA) and the National Education Association (NEA). ASREA, Inc. was established in July 2011, and became incorporated in August 2012. It is a combination of the former Shirley Teachers Organization (STO) and the former Ayer Teachers Association (ATA), Inc.

ASREA, Inc. advocates on behalf of its members to ensure the contract is being followed by administration and management. We actively engage our members through communication and accessibility. Our focus is to ascertain that you, the member, have the most updated accurate information on retirement planning, benefits, recertification, Massachusetts requirements relating to the teaching profession, and professional development. Our Executive Board (EBoard) meets once per month to discuss matters that are important to you. Building representatives throughout the four buildings in our school district (Lura White Elementary School (Shirley), Page Hilltop Elementary School (Ayer), Ayer Shirley Middle School, and Ayer Shirley Regional High School) bring building concerns to the EBoard Meeting. These meetings are open to only dues-paying members where we review the minutes from the previous meeting, hear reports from the President, Vice-President, Treasurer, Secretary, and Retired Member.

Have a great year!!

Steve Tulli, ASRHS Tech./Engineering Instructor and President - ASREA, Inc.

Education

- 1991 B.S. Chemistry – Fitchburg State College (Fitchburg, MA)
- 1995 M.Ed. Leadership and Management – Fitchburg State College. Masters Thesis: *School Reform: Implementing the School-to-Career Initiative*
- 2004 Technology Education Course Completion – Fitchburg State College
- *Professional Certifications: Chemistry (9-12), Technology Education – [Industrial Arts] (5-12); Initial: Principal/Assistant Principal (9-12)*

Teaching Experience/Courses Taught

- 1991-1995: Fitchburg High School. Chemistry and Physical Science Instructor.
- 1995-1997: Mansfield High School and Horace Mann Middle School (Franklin, MA). Chemistry and Mathematics Instructor.
- 1997-Present: Ayer Shirley Regional High School. Chemistry, Physical Science, Algebra I, Applied Math, Broadcast Journalism, Career Education, Senior Project, and Technology/Engineering Instructor. Developed curriculum for Career Education, Broadcast Journ., Engineering 9 and 10 courses, and Senior Project.

Related Teaching/Administrative Experience

- Summers 1991, 1992: Upward Bound Education Coordinator for at-risk students from Fitchburg and Leominster Public Schools (venue: Fitchburg State College)
- Summers 1991-1993, 1995: Upward Bound Chemistry, Algebra I, and Meteorology Instructor
- Class Advisor – Fitchburg HS Senior Class of '95, Ayer High School '01 and '10
- 1994-1995: Building Coordinator for CS²: School-to-Career Program for the Twin Cities of Fitchburg and Leominster. U.S. FIRST Robotics Competition
- 1997: Horace Mann MS (Franklin) School-to-Career Coordinator
- 2000, 2003: After School MCAS Math Enrichment for Ayer Academy Program
- Summers 2000, 2005, 2006: Science and Math Instructor for Ayer Academy
- Summer 2001: Principal, Ayer Academy Program
- 1998-2002: Ayer High School School-to-Career/Tech Prep Coordinator
- 1999-2002: Networked with Local Businesses for Career Days as STC/TP Coord.
- 2000-2009: Technology/Engineering Assessment/Development Comm. DESE
- 2002-2006: Treasurer, Fitchburg State College Alumni Association
- Summers 1987-1989, 1997-2001: Youth Tennis Instructor, Town of Franklin
- Spring 1998: Ayer High School Assistant Junior Varsity Baseball Coach
- 2001-2007: Ayer High School Junior Varsity Boys Soccer Coach
- 2000-Present: Play-by-Play/Public Address Announcer *Voice of the Ayer Shirley Panthers* networking with Ayer Public Access Corporation to build/sustain Communications and Broadcasting Club at Ayer Shirley Regional High School
- 2004-2012: ASRHS/Mass. Army Nat. Guard Leadership Education Advisor
- 2000-Present: ASRHS Veterans Day Program Coordinator

Union Experience

- 1992-1995: Fitchburg HS Building Rep. – FTA
- Summers 1994, 2011-Present: MTA Summer Conference – Williams College.
- 2005-2006, 2009-2011: Ayer HS Building Rep. – ATA, Inc.
- 2007-2011: Negotiations Team (Health Insurance, Salary Scale, Schedule C)
- 2010-2011: Health Insurance Committee to transition to Regionalization
- 2011-Present: President – ASREA, Inc. (Negotiated two regional contracts)
- Professional Development: New Presidents Academy (Summer 2011), Grievance I and II (Winter 2012), New Teacher Evaluation System (Summer 2012), MTA-Wellstone Action: Grassroots Political Organizing School (Summer 2013)

Business Experience

- 1987-1989, 1996-2000: Shaw's/Star Market Company (Franklin, MA)
- 2002-2004: Red Tail Golf Club (Devens, MA)
- 2007-2010: Sylvan Learning Center (Fitchburg, MA)
- 2007-Present: Lowe's Home Improvement (Leominster, MA)
- 2013-Present: MTA Regional Rep. (Central Mass. Region – Auburn Office)